

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Jeff Hanlon

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics training course. [Record ID #350860346] Three Valleys Municipal Water District



Victoria Zambito, SVP of Content & Communications

Vector Solutions
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4890 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
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March 16, 2023

Date of Completion



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CERTIFICATE OF COMPLETION

Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

Jeff Hanlon

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #350859754] Three Valleys Municipal Water District



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April 18, 2023

Date of Completion



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